

ACOMO N.V. (the 'Company')
The Annual General Meeting of Shareholders (AGM) will be held on
Friday 24 April 2026 at 10.30 a.m. at the World Trade Center in Rotterdam

Agenda

1. Opening of the AGM
2. Invitation of the Chairman to a shareholder to co-sign the minutes of this AGM
3. Review by the Board of Directors of the financial year 2025
4. Review of current business in 2026
5. Proposal to approve the Remuneration Report for the year 2025 (advisory vote)
6. Proposal to adopt the annual accounts for the financial year 2025 (resolution)
7. Proposal to determine the appropriation of the results for the financial year 2025 (resolution)
8. Proposal to discharge the members of the Board of Directors (resolution)
9. Corporate Governance
10. Proposal to re-appoint EY Accountants as the independent external auditor for the financial year 2026 (resolution)
11. Proposal to appoint Mr. Jan Piet Valk as non-executive director of the Board of Directors effective as of 24 April 2026 (resolution)
12. Proposal to appoint Ms. Barbara van Hussen as non-executive director of the Board of Directors effective as of 24 April 2026 (resolution)
13. Proposal to appoint the Board of Directors for a period of 16 months as the authorized body, to resolve to:
 - a. issue common shares and/or grant rights to acquire common shares up to a maximum of 10% of the issued share capital (resolution); and
 - b. restrict or exclude pre-emptive rights in relation to the issue of common shares and/or the granting of rights to acquire common shares (resolution)
14. Any other business
15. Closure

Annual Report 2025

The Annual Report 2025 including annexes can be downloaded from our website www.acomo.nl or as of 10 April 2026 a printed version of the Annual Report 2025 can be obtained free of charge at the Company's offices, WTC (21st floor), Beursplein 37 in (3011 AA) Rotterdam, nr: +31 (0) 10 4051195, as well as at the offices of ABN AMRO Bank N.V., Gustav Mahlerlaan 10 in (1082 PP) Amsterdam, nr: +31 20 628 6070 or via email: ava@nl.abnamro.com.

Record date

Entitled to attend the AGM are persons who:

- (i) On 27 March 2026 (the 'record date') have an entry in the (sub-)registers referred to below; and
- (ii) Have registered themselves as described below.

The designated sub-registers for holders of bearer shares are the records of the intermediaries as defined by the Securities Giro Act, showing who the owners of such shares are on the record date.

Notification

Holders of shares or their authorized representatives have the right to attend the AGM, provided they have given notice of their intention to attend the AGM to ABN AMRO Bank through the intermediary who administers their shares or via www.abnamro.com/evoting no later than 15 April 2026 at 5.00 p.m. CET.

Intermediaries must submit their statements to ABN AMRO Bank at the latest on 16 April 2026 at 1:00 p.m. CET through www.abnamro.com/intermediary specifying for each shareholder concerned the number of shares for which notification is being submitted.

In their statements, the intermediaries are requested to provide full address details of the shareholders concerned in order to ensure efficient verification of their shareholdings per the record date. ABN AMRO Bank will provide the shareholders with admission tickets to the AGM through their intermediaries.

Granting a power of attorney and voting instruction

Subject to the conditions applying to notification, shareholders who are unable to attend the AGM can also give the Chairman of the Board of Directors a voting instruction. Voting instructions can be submitted electronically no later than 15 April 2026 at 5.00 p.m. CET through www.abnamro.com/evoting.

If a shareholder is unable to submit a voting instruction electronically, the instruction may also be submitted in writing using the form that can be requested via investorrelations@acomo.nl.

Completed powers of attorney and instruction forms must have been received by the Company no later than on 15 April 2026 at 5.00 p.m. CET by post or by email to investorrelations@acomo.nl.

Attendees to the AGM must be able to identify themselves if requested and must sign the attendance list before joining the AGM. Shareholders unable to attend are allowed to have themselves represented by no more than one representative.

ACOMO N.V.
Rotterdam, 12 March 2026

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Notes to the agenda

Note to point 5

In accordance with article 2:135b paragraph 2 of the Dutch Civil Code annually the Remuneration Report will be tabled to the General Meeting for an advisory vote. The Remuneration Report for the financial year 2025 can be found in the chapter Remuneration Report on page 66 of the Annual Report. Shareholders are requested to vote in favour of this Remuneration Report.

Note to point 7

The net profit attributable to shareholders for the financial year 2025 amounted to €73,039 thousand. The Board of Directors proposes approving the following appropriation of the 2025 results:

(all amounts in thousands of euros)

• Net profit 2025		€ 73,039
• Less: interim dividend 2025 paid in August 2025	€ 13,332	
• Less: proposed final 2025 dividend	<u>€ 28,144</u>	
• Total proposed dividend 2025		<u>€ 41,476</u>
• Added to general reserves to strengthen shareholders' equity		<u>€ 31,563</u>

The proposed final dividend 2025 thereby amounts to €0.95 (ninety-five eurocent) per share. Together with the interim dividend 2025 of €0.45 (forty-five eurocent) per share distributed in August 2025, the total dividend for 2025 will amount to €1.40 (one euro and forty eurocent) per share. The final dividend for 2025 will be paid in cash on 7 May 2026. The Acomo shares will quote ex-dividend on 28 April 2026.

Note to point 8

It is proposed to the AGM to discharge the members of the Board of Directors from all liability for 2025 in relation to the exercise of their duties in the financial year 2025, to the extent that such exercise is apparent from the financial statements or other public disclosures prior to the adoption of the 2025 financial statements.

Note to point 9

The Dutch Corporate Governance Code was revised in 2025 to introduce the new Risk Management Statement (*Verklaring Omtrent Risicobeheersing, VOR*) for Dutch listed companies. Companies are expected to issue a VOR statement from FY2025 onwards. The 2025 Dutch Corporate Governance Code maintains all statements and disclosures from the 2022 Code and adds the newly introduced VOR declarations.

As per financial year 2025, the Corporate Governance has been aligned with the updated Corporate Governance Code, as published by the Corporate Governance Monitoring Committee in March 2025. The corporate governance and compliance with this Code has been included and disclosed in the Annual Report and is published on the Acomo website <https://acomo.nl/about/corporate-governance>.

Note to point 10

At the 2024 AGM, EY Accountants was appointed as the company's external auditor for a two-year period starting with financial year 2024.

It is proposed to appoint EY Accountants as the independent external auditor for the financial year 2026.

Note to point 11

The Board proposes, in accordance with its profile of a non-executive director, to appoint Mr. Jan Piet Valk. The appointment is for a period of four years (until the AGM of 2030). Mr. Valk (65) holds a master degree in economics at Vrije Universiteit Amsterdam (VU) and conducted various training programs at Harvard, INSEAD, IMD and the Governance Academy in the past. His global experience, target driven and growth mindset have been shaped through leadership roles with industry market leaders in the Netherlands, Europe and the US, with companies such as Royal

Dutch Shell and most recently Boels Rental. Currently, he is a supervisory board member with Foresco Pallets, Parlevliet & Van der Plas, Boels Rental and SPEYZER Group.

Note to point 12

The Board proposes, in accordance with its profile of a non-executive director of the Board of directors, to appoint Ms. Barbara van Hussen. The appointment is for a period of four years (until the AGM of 2030). Ms. Van Hussen (54), who holds a master degree in civil law, has acted as a partner with various leading law firms for over 30 years and specializes in the field of M&A, dispute and issue solution and governance related matters. Today she is a partner at Van Hussen & Croiset van Uchelen lawyers. Aside from profound and professional expertise in the field of civil and corporate law, she brings along extensive experience in non-executive positions and governance roles with publicly listed, private equity funded and privately owned (family) companies, and charity organizations. At present, she serves on various supervisory boards, among others Kramer Food Family and Beter Bed Holding.

Note to point 13

It is proposed to appoint the Board of Directors for a period of 16 months as the authorized body to resolve to:

- a) Issue common shares and/or grant rights to acquire common shares up to a maximum of 10% of the issued share capital;
- b) Restrict or exclude pre-emptive rights in relation to the issue of common shares and/or the granting of rights to acquire common shares.

The proposal with respect to a) above is based on article 96, sections 1 and 5 of the Dutch Civil Code.

The proposal with respect to b) above is based on article 96a, section 6 of the Dutch Civil Code.

The proposal is limited to a period of 16 months from the date of this AGM and to a maximum of 10% of the issued share capital, which is in line with current corporate governance best practices.

Approval of this authorization shall supersede the current authorization of the Board of Directors. The authorization is intended to provide flexibility in relation to the financing of the Company in case of acquisitions, and/or for (existing) share-based compensation plans for key personnel (not being non-executive Board members). The authorization shall not be used as a defensive mechanism against hostile take-overs.

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