

ACOMO N.V. (the 'Company')
The Extraordinary General Meeting of Shareholders (the 'EGM') will be held on
Monday 16 December 2024 at 1.00 PM, at the World Trade Center in Rotterdam

Agenda

1. Opening of the EGM
2. Invitation of the Chairman to a shareholder to co-sign the minutes of this EGM
3. Proposal to appoint Mrs Mirjam van Thiel as executive director ('statutair bestuurder') of the Board of Directors and as CFO effective as of 16 December 2024 (resolution)
4. Proposal to appoint Mr Bert Meulman as non-executive director of the Board of Directors effective as of 16 December 2024 (resolution)
5. Any other business
6. Closure

Record date

Entitled to attend the AGM are persons who:

- (i) On 18 November 2024 (the 'record date') have an entry in the (sub-)registers referred to below; and
- (ii) Have registered themselves as described below.

The designated sub-registers for holders of bearer shares are the records of the intermediaries as defined by the Securities Giro Act, showing who the owners of such shares are on the record date.

Notification

Holders of shares or their authorized representatives have the right to attend the EGM, provided they have given notice of their intention to attend the AGM to ABN AMRO Bank through the intermediary who administers their shares or via www.abnamro.com/evoting no later than 5 December 2024 at 5.00 p.m. CET.

Intermediaries must submit their statements to ABN AMRO Bank at the latest on 6 December 2024 at 1:00 p.m. CET through www.abnamro.com/intermediary specifying for each shareholder concerned the number of shares for which notification is being submitted.

In their statements, the intermediaries are requested to provide full address details of the shareholders concerned in order to ensure efficient verification of their shareholdings per the record date. ABN AMRO Bank will provide the shareholders with admission tickets to the EGM through their intermediaries.

Granting a power of attorney and voting instruction

Subject to the conditions applying to notification, shareholders who are unable to attend the EGM can also give the Chairman of the Board of Directors a voting instruction. Voting instructions can be submitted electronically no later than 5 December 2024 at 5.00 p.m. CET through www.abnamro.com/evoting.

If a shareholder is unable to submit a voting instruction electronically, the instruction may also be submitted in writing using the form that can be requested via investorrelations@acomo.nl.

Completed powers of attorney and instruction forms must have been received by the Company no later than on 5 December 2024 at 5.00 p.m. CET by post or by email to investorrelations@acomo.nl.

Attendees to the EGM must be able to identify themselves if so requested and must sign the attendance list before joining the EGM. Shareholders unable to attend are allowed to have themselves represented by no more than one representative.

ACOMO N.V.
Rotterdam, 1 November 2024

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Notes to the agenda

Note to point 3

The Board of Directors proposes to appoint Mrs Mirjam van Thiel as executive director ('statutair bestuurder') of the Board of Directors and CFO of the Company effective as of the date of the meeting for a period of four years (renewable).

The information to be provided pursuant to the Law, the Company's Articles of Association and the Corporate Governance Code is published on the Company's website www.acomo.nl/financial-agenda/.

The main terms of the contract between Mrs Mirjam van Thiel and the Company are as follows:

- Appointment as CFO and executive director ('statutair bestuurder') for four years (renewable);
- Fixed annual remuneration of € 320,000 and limited pension compensation with a maximum contribution of € 30,000 annually;
- Short Term Incentive (STI): related to achieving agreed upon targets and maximum 150% of base salary, with a 75% target based upon achievement of financial targets (70%) and non-financial targets including ESG (30%);
- Long Term Incentive (LTI): awarding of Acomo shares based upon the achievement of agreed upon targets and maximum 150% of base salary, with a three year vesting period and a two year holding period after the vesting period;
- The STI and LTI awarding conditions are described in the remuneration policy of the Company;
- If the variable remuneration (STI and/or LTI) is deemed to be awarded on the basis of incorrect information the non-executive directors may request repayment.

Note to point 4

The Board of Directors proposes, in accordance with its profile and on the current terms as applicable, to appoint Mr Bert Meulman as non-executive director of the Company effective as of the date of the meeting for a period up and until the AGM of 2029 (renewable).

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